

## NEWS RELEASE

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### **California's Minimum Wage to Increase to \$12 per Hour for Large Employers, \$11 per Hour for Small Employers**

**Oakland**—Under legislation to increase the minimum wage to \$15 per hour over time, California's minimum wage will increase on January 1 to \$12 per hour for employers with 26 employees or more and \$11 for employers with 25 or fewer employees.

State law requires that most California workers be paid the minimum wage. Some cities and counties have a local minimum wage that is higher than the state rate. Workers paid less than the minimum wage are urged to contact the [Labor Commissioner's Office](#) in their area to file a [wage claim](#).

Employers must post information on wages, hours and working conditions at a worksite area accessible to employees. Notices for the wage orders in [English](#) and [Spanish](#) can be downloaded and printed from the [workplace postings](#) page on the DIR website.

Governor Edmund G. Brown Jr. signed SB 3 (Leno) on April 4, 2016 making California the first state in the nation to commit to raising the minimum wage to \$15 per hour statewide by 2022 for large businesses, and by 2023 for small businesses. The legislation [increases the minimum wage over time](#), consistent with economic expansion, while providing safety valves to pause wage hikes if negative economic or budgetary conditions emerge.

#### **Schedule for California Minimum Wage rate 2019-2023.**

| <b>Date</b>     | <b>Minimum Wage for Employers with 25 Employees or Less</b> | <b>Minimum Wage for Employers with 26 Employees or More</b> |
|-----------------|-------------------------------------------------------------|-------------------------------------------------------------|
| January 1, 2019 | \$11.00/hour                                                | \$12.00/hour                                                |
| January 1, 2020 | \$12.00/hour                                                | \$13.00/hour                                                |
| January 1, 2021 | \$13.00/hour                                                | \$14.00/hour                                                |
| January 1, 2022 | \$14.00/hour                                                | \$15.00/hour                                                |
| January 1, 2023 | \$15.00/hour                                                |                                                             |

The [Labor Commissioner's Office](#), officially known as the Division of Labor Standards Enforcement, is a division of DIR. Among its wide-ranging enforcement responsibilities, the Labor Commissioner's Office adjudicates wage claims, inspects workplaces for wage and hour violations, investigates retaliation complaints and educates the public on labor laws.

Employees with work-related questions or complaints may contact DIR's Call Center in English or Spanish at 844-LABOR-DIR (844-522-6734).

Members of the press may contact Peter Melton or Paola Laverde at (510) 286-1161, and are encouraged to [subscribe to get email alerts](#) on DIR's press releases or other departmental updates.

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The [California Department of Industrial Relations](#), established in 1927, protects and improves the health, safety, and economic well-being of over 18 million wage earners, and helps their employers comply with state labor laws. DIR is housed within the [Labor & Workforce Development Agency](#). For general inquiries, contact DIR's Communications Call Center at 844-LABOR-DIR (844-522-6734) for help in locating the appropriate [division or program](#) in our department.