

**STATE OF CALIFORNIA
DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF APPRENTICESHIP STANDARDS
QUARTERLY REPORT**

TO: CALIFORNIA APPRENTICESHIP COUNCIL
FROM: ERIC ROOD, CHIEF
DIVISION OF APPRENTICESHIP STANDARDS
FOURTH-QUARTERLY MEETING:

October 20, 2022

**Upcoming CAC Meeting dates and sites:
2023**

January 25-26, 2023 - TBD (Northern California)
April 26-27, 2023 - TBD (Southern California)
July 26-27, 2023 - TBD (Northern California)
October 25-26, 2023 - TBD (Northern California)

ACTIVITIES/INFORMATION

New Hires:

None

Promotions:

Sheila Zuvich, Senior Consultant
Charles Richards, Senior Consultant

Separations/Retirements:

Rhiannon Rogers

Updates:

The Department of Industrial Relations' (DIR) is glad to announce our Equal Representation in Construction Apprenticeships (ERiCA) \$20 million grant solicitation. This grant will provide funding to offset childcare costs for registered construction pre-apprentices, incentives for construction apprenticeship programs to register these pre-apprentice graduates and provide funding for community-based organizations who are serving women in construction. The application period will begin in mid-November and close in mid-December.

DAS is working on an interagency agreement with the Employment Training Panel (ETP) to utilize a Salesforce workforce grants management system. The California Workforce Development Board also utilizes this grants management system. All ERiCA grant applications will be hosted on this platform. This project is another example how the workforce entities of the California Labor & Workforce Development Board are working together.

All pre-apprenticeship programs need to be registered with DAS in order to receive ERiCA grant funding. There are requirements for community-based organizations to have experience serving women for the funding around marketing and support services. All pre-apprenticeship programs

will need to get a memorandum of understanding or a linkage agreement in place with a DAS registered construction apprenticeship program pursuant to Labor Code section 3100.

DIR is working with RIPL, a national non-profit organization to develop some coding around our public works systems. These systems include the California Apprenticeship System, the Awarding Body Project Notification System, the Public Works Contractor Registration System and the electronic Certified Payroll Record system. RIPL will provide expertise to allow the systems to read across data items and provide potential leads for prevailing wage, contractor registration and apprenticeship violations.

DIR is continuing to work closely with the State Attorney General's Office to finalize our two regulatory packages that were approved last year. There were additional corrections made to the Initial Statement of Reasons and our Fiscal and economic impact report after review from the DIR Legislative team and Budgets team. In September, the 399's were submitted to DIR Budgets to ensure all estimated costs were calculated. These packages need approval from the DIR and LWDA Chief Financial Officers.

Field Office Activities

We have closed the San Francisco District office and moved it to Oakland, to save resources and efficiency.

Our now five field offices consultants continue to service our existing JACs, UACs and other program sponsors – attend your committee meetings, help on program revisions, annual self-assessments, audit/evaluation report compliance, apprentice disciplinary issues, public works compliance and any other advice and assistance you may need to continue the successful operation of your apprenticeship programs. Numerous committee reassignments continue to take place and we expect more reassignments to equalize workload and services.

We are still experiencing retirements in most of our districts we are working to fill all our vacant positions as quickly as possible. We will continue to interview applicants for jobs in multiple offices and are posting more positions, please continue to send/ apply! Please keep encouraging qualified apprenticeship folks to apply! Have patience with the state hiring process, it is slow with many delays beyond our control.

Apprenticeship Training Fund Check Processing

During the period **July 1, 2022 through September 30, 2022:**

- **48,750 checks** were reviewed and processed
- **\$ 5,973,351.42** was sent for deposit

Training Fund Grants

The Training Fund Grants have been processed, the list is at the back of this report. The Checks should be arriving near the end of November.

Apprentice Complaints:

DAS has received 11 complaints in 2022. The status of 2022 complaints, as well as 2018-2021 complaints, are outlined below.

Status of Apprentice Complaints

Year	2022	2021	2020	2019	2018
Investigation/Hearing	7	3	6	1	0
Administrator/Legal Review	1	0	0	0	0
Withdrawn/Dismissed	1	7	16	16	22
Resolved through Hearing	0	0	0	2	4
Determination Issued	2	1	2	0	10
Total Filed	11	11	24	19	36

Status of CAC Apprentice Appeals (2021-2022)

Appeals made to the CAC	2
CAC Appeal Final Decisions	1
CAC Appeals Withdrawn/Dismissed	0

New Programs:

No new programs for the past quarter

Federal Grant

In July 2020, the Division of Apprenticeship Standards (DAS) was awarded a Federal Technology grant in the amount of \$450,000. This grant has been used to enhance DAS ability to identify and implement specific technical assistance (TA) strategies that has changed existing and created new effective processes and/or services, in the delivery of TA to sponsors for the purposes of increasing efficiency, improving overall impact, and removing barriers in expanding Registered Apprentice Programs (RAPs). The grant funding has been used to enhance the DAS reporting systems with the introduction of Tableau, a business data visualization software that permits DAS to create reports using visual representations of the apprenticeship data collected from the DAS California Apprenticeship System (CAS) database. This funding allows DAS to better capture and represent demographic data across all workforce sectors and provide requested reports to IACA and its members that were not readily available before the recent enhancements to the DAS CAS database system. The new reporting system went live on the DAS website in October 2021 and has been considered a great success by the apprenticeship community as a whole.

In July 2021, the U.S. Department of Labor awarded the Division of Apprenticeship Standards (DAS) with the State Apprenticeship Expansion, Equity and Innovation (SAEEI) grant to create apprenticeship pathways within the local workforce ecosystem. This January 16, 2022, DAS released the grant and is Soliciting for Proposals (SFP) from Regional Local Workforce Development Boards and Apprenticeship Program Sponsors to develop new apprenticeship programs or expand on existing apprenticeship programs that work to create opportunities for underserved communities. The grant focuses on creating equitable registered apprenticeship

programs for women, veterans, justice-involved, youth, people with disabilities, communities of color and unemployed individuals who were impacted by COVID-19. The grant funding amounts to approximately \$7.3 million to fund multiple grants not to exceed \$4,800 per apprentice, ranging from \$240,000 to \$2,500,000. On May 4, 2022 the DAS was pleased to announce that six successful grantee applicants were awarded the SAEI Grant. The awards range from \$240,000 to \$2,000,000. DAS is currently finalizing the contracts for the grantees and expects to have them executed within the fourth quarter of 2022.

Statistics of September 30, 2022 this Council / California total

The active apprentices numbered **71,457 / 89,668**

New registrations and reinstatements numbered **7,448 / 10,259** for the quarter.

Minorities represented **69.2% / 70.9%** of all active apprentices.

Active women apprentices numbered **2,444 / 7,349**, which is **3.4% / 8.2%** of all active apprentices.

There are currently **11,224 / 12,440 veterans** active, **3,805 / 4,342** of which registered and **2,142 / 2,372** completed in 2022.

Program Evaluations July 1, 2022 through September 30, 2022

Since July 1, 2022, DAS did not open program evaluations. DAS completed Four (4) evaluations and sixteen (15) program evaluations are in progress. There id one (1) programs with corrective action needed (opened in 2020). DAS consultants are monitoring these programs to ensure their recommendations are completed.

DAS will continue to send new evaluation notification letters when programs reach their first-year anniversary date or make substantial revisions, fall below the 50% industry graduation rate, and when programs have two or more meritorious complaints filed against them within a five (5) year period. To ensure high-quality apprenticeship administration, field consultants will assist programs with correcting the deficiencies found in order to close their evaluations/reviews

Prior Evaluations Presented to the CAC

Program Name	Status/Action Date
Los Angeles Electrical and J.A. & E. T. C. (File #5089) <i>Issued at May 2022 CAC</i>	OPEN/Compliance Pending 2/3/2022
Southwest Carpenter and Affiliated Trades J.A.T.C. (Modular Furnishing Installer) (File #5137) <i>Issued at May 2022 CAC</i>	OPEN/Compliance Pending 2/17/2022
Modesto Area Sheet Metal Apprenticeship Training J.A.T.C. (File #3275) <i>Issued at May 2022</i>	OPEN/Compliance Pending 2/24/2022
Southwest Carpenter and Affiliated Trades J.A.T.C. (File #5219) <i>Issued at May 2022 CAC</i>	OPEN/Compliance Pending 3/4/2022
Northern California District Council of Laborers' Traffic Control Laborer and Parking & Highway Improvement Laborer J.A.T.C. (File #5096) <i>Issued at May 2022 CAC</i>	OPEN/Compliance Pending 3/17/2022

Prior Evaluations Presented to the CAC (Continued)

Program Name	Status/Action Date
Kern, Inyo, & Mono Counties Plumbing, Pipefitter & Refrigeration/ Air Conditioning Mechanic J.A.T.C. (File #238) <i>Issued at October 2021 CAC</i>	OPEN/ Compliance Pending 7/26/2021
CA American Fire Sprinkler Association U.A.C. (File #19570) <i>Issued at October 2021 CAC</i>	OPEN/ Compliance Pending 7/26/2021
San Bernardino, Mono & Inyo Counties Electrical J.A.T.C. (File #375) <i>Issued at October 2021 CAC</i>	OPEN/ Compliance Pending 7/26/2021
Riverside, San Bernardino, Mono & Inyo Counties Sound Technician Apprenticeship Program (File #19924) <i>Issued at October 2021 CAC</i>	OPEN/ Compliance Pending 7/26/2021
Southwest Carpenter and Affiliated Trades J.A.T.C. (Floor Worker) (File #14150) <i>Issued at October 2021 CAC</i>	OPEN/ Compliance Pending 7/26/2021
Southern California Acoustical Installer JATC (File #19719) <i>Issued at July 2021 CAC</i>	OPEN/ Compliance Pending 5/5/2021
Southern California Plasterer JATC (File #5090) <i>Issued at July 2021 CAC</i>	OPEN/ Compliance Pending 5/5/2021
San Diego County Cement Masons JAC (File #7257) <i>Issued at July 2021 CAC</i>	OPEN/ Compliance Pending 5/5/2021
San Luis Obispo County Plumbing JAC (File #8378) <i>Issued at July 2021 CAC</i>	OPEN/ Compliance Pending 5/5/2021
Joint Apprenticeship Committee for Operating Engineers for the 46 Northern Counties in CA (File #9431) <i>Issued at April 2021 CAC</i>	OPEN/ Compliance Pending 1/12/2021
Inland Refrigeration J.J. & A.T.C. (File #9307) <i>Issued at July 2019 CAC (CAR)</i>	CLOSED/ Compliance Completed 07/19/2022
Western Burglar & Fire Alarm Association UATC (File #10837) <i>Issued at July 2019 CAC(CAR)</i>	CLOSED/ Compliance Completed 8/15/2022
Oregon/SW Washington/NW California Plumbers & Steamfitters JATC (File #8902) <i>Issued at January 2020 CAC(CAR)</i>	CLOSED/ Compliance Completed 09/15/2022
Orange County Electrical JAC (File #5129) <i>Issued at the January 2021 CAC(CAR)</i>	OPEN/ Compliance Pending 10/14/2020
Sprinkler Fitters U.A. Local 709 JAC (File #4501) <i>Issued at January 2020 CAC(CAR)</i>	CLOSED/ Compliance Completed 07/19/2022

CHIEF'S STATISTICAL REPORT

CAC totals for the quarter ending June 30, 2022

The active apprentices numbered 71,457.

New registrations and reinstatements numbered 7,448.

Minorities represented 69.2% of all active apprentices.

Active women apprentices numbered 2,444 which is 03.4% of active apprentices.

CAC Active Apprentices

Group	Count Jun-22	% of Total	Count Sep-22	% of Total	Change Jun to Sep	Census Goals
All Minorities	48,844	68.8%	49,320	69.2%	1.0%	51.6%
Black	4,356	6.1%	4,334	6.1%	-0.5%	6.7%
Asian or Pacific Islander	2,145	3.0%	2,145	3.0%	0.0%	8.6%
American Indian or Alaskan Native	571	0.8%	585	0.8%	2.5%	0.8%
Filipino	717	1.0%	726	1.0%	1.3%	3.2%
Hispanic	41,055	57.8%	41,530	58.3%	1.2%	32.4%
White	<u>22,197</u>	<u>31.2%</u>	<u>21,916</u>	<u>30.8%</u>	<u>-1.3%</u>	<u>48.4%</u>
Unknown	190		221			
Total All Groups	71,231		71,457		0.3%	

CHIEF'S STATISTICAL REPORT

California totals for the quarter ending June 30, 2022

The active apprentices numbered 89,668.

New registrations and reinstatements numbered 10,259

Minorities represented 70.9% of all active apprentices.

Active women apprentices numbered 7,349 which is 08.2% of all active apprentices.

California Total Active Apprentices

	Count Jun-22	% of Total	Count Sep-22	% of Total	Change Jun to Sep	Census Goals
All Minorities	61,815	70.3%	63,280	70.9%	2.4%	51.6%
Black	6,367	7.2%	6,532	7.3%	2.6%	6.7%
Asian or Pacific Islander	3,189	3.6%	3,247	3.6%	1.8%	8.6%
American Indian or Alaskan Native	768	0.9%	808	0.9%	5.2%	0.8%
Filipino	1,048	1.2%	1,071	1.2%	2.2%	3.2%
Hispanic	50,443	57.4%	51,622	57.8%	2.3%	32.4%
White	<u>26,129</u>	<u>29.7%</u>	<u>26,028</u>	<u>29.1%</u>	<u>-0.4%</u>	<u>48.4%</u>
Unknown	293		360			
Total All Groups	88,237		89,668		1.6%	

Asian - Pacific Islander Background Summary

Group	Total Count	Total Percent	CAC Count	CAC Percent
ASIAN INDIAN	209	4.8%	103	3.6%
ASIAN OR PACIFIC ISLANDER *	871	20.2%	519	18.1%
BANGLADESHI	5	0.1%	2	0.1%
CAMBODIAN	140	3.2%	80	2.8%
CHINESE	434	10.0%	321	11.2%
FIJIAN	32	0.7%	19	0.7%
FILIPINO	1071	24.8%	726	25.3%
GUAMANIAN	74	1.7%	59	2.1%
HAWAIIAN	154	3.6%	133	4.6%
HMONG	128	3.0%	60	2.1%
INDONESIAN	13	0.3%	6	0.2%
JAPANESE	184	4.3%	152	5.3%
KOREAN	148	3.4%	113	3.9%
LAOTIAN	112	2.6%	84	2.9%
MALAYSIAN	7	0.2%	3	0.1%
PAKISTANI	29	0.7%	11	0.4%
SAMOAN	192	4.4%	159	5.5%
SRI LANKAN	5	0.1%	5	0.2%
TAIWANESE	23	0.5%	15	0.5%
THAI	49	1.1%	35	1.2%
TONGAN	98	2.3%	87	3.0%
VIETNAMESE	342	7.9%	181	6.3%
Total	4,320	100.0%	2,873	100.0%

* Apprentices who indicated an ethnic background of Asian or Pacific
Islander prior to the additional detail provided by AB 1088 (chaptered 2011)

CAC Grant Distribution

Trust Name	Amount
Alameda Co Electrical Ind Apprenticeship	\$3,346.69
Apprentice & Journeyman Trg	\$95,898.08
Assoc Builders & Contractor	\$12,008.03
Assoc Gen Cont Of Amer San	\$88,058.63
Associated Bldrs & Cont No Ca	\$14,339.47
Bac Local 3 Jatec	\$9,248.06
Boilermakers Western States	\$53,559.44
Brick Masons Apprenticeship	\$9,594.40
California American Fire Sprinkler Association	\$8,454.69
California Field Ironworkers	\$65,051.92
Cement Masons Joint	\$48,098.44
Central Valley Electrical Ind Training & Education Trust	\$1,274.54
Central Valley Roofers	\$3,483.52
Contra Costa Cnty Elec Ind	\$452.40
Dist Coun 16 Norcal Journeyman	\$60,494.02
East & No Bay Co Roofers	\$4,096.13
Electrical Training Trust Of Santa Barbara County	\$1,589.31
Finishing Trades Inst Of Dist	\$83,643.14
Ibew Local 40/Los Angeles County Chapter Neca Jac	\$1,684.30
Indep Roofing Contractor Of Ca	\$10,419.61
Jnt Appshp&Trn Comm Plmb Pipe	\$2,253.80
Joint Electrical Industry	\$7,048.15
Kern & Northern Los Angeles Counties A/C & S/M Workers Jatc	\$2,403.79
Kern County Electrical Jatc	\$7,270.89
Laborers Trng & Retrng Trust NC	\$189,659.07
Laborers Trng & Re-Trng Trust SC	\$453,538.42
Local Union 1399	\$10,081.28
Los Angeles - Ventura Chapter	\$1,402.13
Los Angeles Cnty Electrical	\$39,217.82
Lu 477 Ibew So Sierras Chap Neca Edu	\$3,318.19
Masonry Industry Training Asso	\$2,693.62
Mcesc/Jac	\$2,608.76
Napa-Solano Counties Electrical Industry A & T .T.	\$1,602.96
National Automatic Sprinkler Local 669 Education Fund	\$7,417.47
Northern Ca Cements Masons	\$35,664.66
Northern Ca Plasterers Jatc	\$11,473.69
Northern Ca Sound&Comm Jatc	\$12,076.80
Northern Ca Tile Industry	\$12,226.15
Oper Eng & No Ca Surveyor	\$159,726.15
Operating Eng Training Trust	\$391,724.27
Operatng Eng & Prt Emp Pre-App	\$189,489.60
Orange Cnty Electrical Trng	\$423.95
Pavement Stripers & Hwy Maint	\$14,938.65
Phcc Educational Foundation	\$2,927.79

CAC Grant Distribution cont.

Pipe Trades Dist Council 36	\$13,596.48
Plaster Tenders Apprenticeship	\$11,059.15
Plumbing Ind Apprenticeship	\$6,851.03
Redwood Empire Electrical Trg	\$1,503.19
Riverside Cnty Educational &	\$5,513.16
Sac Area Electrical Workers	\$6,125.85
Sacramento Area Roofer Joint	\$3,723.79
San Diego Chapter Abc Trng	\$8,079.08
San Diego Elect Training Trust	\$8,926.76
San Francisco Elec Ind & Trg	\$5,418.20
San Joaquin & Calaveras Cnty	\$577.28
San Luis Obispo Electrical Workers JATC	\$1,712.49
San Mateo Cnty Electrical Jatc	\$4,443.08
Santa Clara Vly Roofers Jatc	\$834.02
Sheet Metal Workers & Tri Cty	\$3,573.66
Sheet Metal Workers Local 104	\$26,446.23
Sheet Mtl&Air Cond Appshp&	\$3,063.18
So Ca Plastering Inst Appren	\$7,433.40
So Ca Roofers & Waterproofers	\$12,863.74
So. California Elevator Constructors	\$577.25
So. Ca Painting & Decorating UAC	\$4,630.49
Southern California Sheet Metal Jatc	\$17,018.06
Sprinkler Fitters Ua Local 483	\$3,534.64
Sprinkler Fitters Ua Local 709	\$9,493.18
Sw Carpenters Training Fund	\$120,104.62
Tile Marble & Terrazzo Joint	\$12,208.53
Ua Local 159 Journeyman & Apprentice Training Trust	\$285.57
Ua Local No 342 Apprenticeship	\$5,193.68
Ventura Cnty Electrical Joint	\$1,297.56
Weca Apprenticeship & Training	\$22,495.28
Western Burglar & Fire Alarm	\$10,853.16